

Summary of Diversity Policy

The Board has adopted a Diversity Policy which outlines the Company's commitment to ensuring a diverse mix of skills and talent exists amongst its directors, officers and employees, to enhance Company performance. The Diversity Policy addresses equal opportunities in the hiring, training and career advancement of directors, officers and employees. Under the Diversity Policy, the Board may set measurable objectives for achieving gender diversity that are appropriate for the Company, which will be disclosed in the Company's corporate governance statement prepared in accordance with ASX Listing Rule 4.10.3. The Board is responsible for monitoring Company performance in meeting the Diversity Policy requirements, including the achievement of any measurable objectives.